



Dr. Arvind RENGARAJAN

Council Decision

Date Charge(s) Laid:	March 25, 2017
Outcome Date:	March 30, 2019
Hearing:	Not Required
Disposition:	Reprimand, Conditions, Costs

Charge #1

The Council of the College of Physicians and Surgeons imposes the following penalties on Dr. Arvind Rengarajan pursuant to *The Medical Profession Act, 1981*:

- 1) Pursuant to section 54(1)(e) of *The Medical Profession Act, 1981*, the Council hereby reprimands Dr. Rengarajan. The format of that reprimand will be determined by the Council.
- 2) Pursuant to section 54(1)(g) of *The Medical Profession Act, 1981*, Council requires that Dr. Rengarajan successfully complete an ethics course approved by the Registrar, and provide proof of completion. This course is to be completed within six months. The programs “Medical Ethics, Boundaries and Professionalism” by Case Western University and “Medical Ethics and Professionalism” by Professional Boundaries Inc. are ethics programs acceptable to the Registrar.
- 3) Pursuant to section 54(1)(g) of *The Medical Profession Act, 1981*, Council requires that Dr. Rengarajan successfully complete a medical record-keeping course approved by the Registrar, and provide proof of completion. This course is to be completed within six months. The course “Medical Record-Keeping” by the University of Toronto or “Medical Record-Keeping for Physicians” by the University of British Columbia are record-keeping programs acceptable to the Registrar.
- 4) Pursuant to section 54(1)(g) of *The Medical Profession Act, 1981*, Council requires that Dr. Rengarajan successfully complete the Saegis program Effective Team Interactions, and provide proof of completion. This course is to be completed within six months.
- 5) Pursuant to section 54(1)(i) of *The Medical Profession Act, 1981*, the Council directs Dr. Rengarajan to pay the costs of and incidental to the investigation and hearing in the

amount of \$15,573.36 over a period of 6 months commencing March 30, 2019. Such payment shall be made in full by September 30, 2019.

- 6) Pursuant to section 54(2) of *The Medical Profession Act, 1981*, if Dr. Rengarajan should fail to pay the costs as required by paragraph 5, Dr. Rengarajan's licence shall be suspended until the costs are paid in full.
- 7) The Council reserves to itself the right to reconsider and amend the time within which payment of costs must be made set out in paragraph 5, and the right to reconsider and amend the requirements of the retraining or education set out in paragraphs 2, 3 and 4. Such reconsideration shall only be done if requested by Dr. Rengarajan.

Charge #2

The Council of the College of Physicians and Surgeons imposes the following penalties on Dr. Arvind Rengarajan pursuant to *The Medical Profession Act, 1981*:

1. Pursuant to section 54(1)(e) of *The Medical Profession Act, 1981*, the Council hereby reprimands Dr. Rengarajan. The format of that reprimand will be determined by the Council.
2. Pursuant to section 54(1)(g) of *The Medical Profession Act, 1981*, Council requires that Dr. Rengarajan successfully complete a boundaries course acceptable to the Registrar, and provide proof of completion. This course is to be completed within six months. The programs "Probe Program" by CPEP and "Professional Boundaries & Ethics" by PBI are boundaries programs acceptable to the Registrar.
3. Pursuant to section 54(1)(i) of *The Medical Profession Act, 1981*, the Council directs Dr. Rengarajan to pay the costs of and incidental to the investigation and hearing in the amount of \$17,328.35 over a period of 6 months commencing March 30, 2019. Such payment shall be made in full by September 30, 2019.
4. Pursuant to section 54(2) of *The Medical Profession Act, 1981*, if Dr. Rengarajan should fail to pay the costs as required by paragraph 3, Dr. Rengarajan's licence shall be suspended until the costs are paid in full.
5. The Council reserves to itself the right to reconsider and amend the time within which payment of costs must be made set out in paragraph 3, and the right to reconsider and amend the requirements of the retraining or education set out in paragraph 2. Such reconsideration shall only be done if requested by Dr. Rengarajan.



Dr. Arvind RENGARAJAN

Amended Council Decision

Original Council Decision:	March 30, 2019
Date of amendment:	September 14, 2019

The Council amends paragraphs 2, 3, 5, and 6 of the penalty for Charge #1 imposed on Dr. Arvind Rengarajan in March 2019 to read as follows:

2. Pursuant to section 54(1)(g) of *The Medical Profession Act, 1981*, Council requires that Dr. Rengarajan successfully complete an ethics course approved by the Registrar, and provide proof of completion. This course is to be completed by December 31, 2019. The programs “Medical Ethics, Boundaries and Professionalism” by Case Western University and “Medical Ethics and Professionalism” by Professional Boundaries Inc. are ethics programs acceptable to the Registrar.
3. Pursuant to section 54(1)(g) of *The Medical Profession Act, 1981*, Council requires that Dr. Rengarajan successfully complete a medical record-keeping course approved by the Registrar, and provide proof of completion. This course is to be completed by December 31, 2019. The course “Medical Record-Keeping” by the University of Toronto or “Medical Record-Keeping for Physicians” by the University of British Columbia are record-keeping programs acceptable to the Registrar.
5. Pursuant to section 54(1)(i) of *The Medical Profession Act, 1981*, the Council directs Dr. Rengarajan to pay the balance of the costs of and incidental to the investigation and hearing in the amount of \$15,448.84 by equal monthly payments commencing September 30, 2019 and ending March 31, 2020.
6. Pursuant to section 54(2) of *The Medical Profession Act, 1981*, if Dr. Rengarajan should fail to pay the costs as required by paragraph 5 including any of the equal monthly payments, Dr. Rengarajan’s licence shall be suspended until the costs are paid in full.

The Council amends paragraphs 3 and 4 of the penalty for Charge #2 imposed on Dr. Arvind Rengarajan in March 2019 to read as follows:

3. Pursuant to section 54(1)(i) of *The Medical Profession Act, 1981*, the Council directs Dr. Rengarajan to pay the costs of and incidental to the investigation and hearing in the amount of \$17,328.35 by equal monthly payments commencing September 30, 2019 and ending March 31, 2020.

4. Pursuant to section 54(2) of *The Medical Profession Act, 1981*, if Dr. Rengarajan should fail to pay the costs as required by paragraph 3 including any of the equal monthly payments, Dr. Rengarajan's licence shall be suspended until the costs are paid in full.

Dr. A. Rengarajan,

On 30 March, 2019 the Council of the College of Physicians and Surgeons of Saskatchewan accepted your admission of guilt to charges of professional misconduct. As a component of penalty, a formal reprimand was ordered.

You, Dr. Arvind Rengarajan, having been found guilty of professional misconduct while practising medicine in the province of Saskatchewan are hereby reprimanded by the Council of the College of Physicians and Surgeons of Saskatchewan.

The circumstances which led to your professional misconduct consist of the following:

1. You falsified the record of the patient concerning your examination and treatment of the patient. You also prepared some entries into the patient's chart which did not reflect the care given to the said patient.
2. You failed to maintain appropriate professional boundaries with respect to another patient of yours.

This unethical behaviour is a severe dishonour to the esteemed profession of medicine. Your crossing of boundary lines while attending to the patient is a shameful deviation from what is expected from a physician. By your lack of self-regulation, you reduced your worth from a position of honour and lowered yourself into the mud of ridicule and disgrace. The Council frowns at your display of poor judgement and lack of truth-telling in falsifying documents, and is grossly disappointed that this behaviour would come from a well learned and experienced physician as yourself.

You should be aware that any future repetition of this behaviour would likely attract more severe consequences. You are, as a result of this behaviour, cautioned and advised to make the right choices and uphold the high standard of ethics and professionalism expected of physicians from this point forward.

Council hopes that you have learned from your shameful disposition and will continue in the path of honour by truth-telling, professionalism and maintaining appropriate boundaries with patients.

Council of the College of Physicians and Surgeons of Saskatchewan